

Dr. Aqsa Siddiq

Assistant Professor

Quaid-E-Azam College Of Commerce,
Faculty Of Management & Information
Sciences
University Of Peshawar

(HEC Approved PhD Supervisor)
(PCD # 18700)

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MISSION

“A continuous strive and combat against ignorance.”

OBJECTIVE

“Excel in the industry by applying my competencies to develop myself and the organization; researching to identify gaps in upgrading the society.”

Dr. Aqsa Siddiq received her BBA and MBA degrees (specialization in Finance & Accounting), both with the Gold Medals (1997-2000). Her MS in Management Sciences is from IBMS, KP Agricultural University, Peshawar (2009). Her Ph.D. in Management Sciences (Specialization in Human Resource Management/ Development) is from the Islamia College (Chartered University) Peshawar in 2018 (PCD # 18700). Her topic of the doctoral dissertation was “Strategic Leadership’s Competitiveness in Healthcare System of Pakistan”. She remained scholarship holder throughout her academic years.

She has more than 18 years teaching and research experience at Graduate and Post Graduate levels. Moreover, she got academic and professional experiences (both in public and private sectors) including head of department, coordinator, trainer and public/motivational speaker. Her publications are related to Human Resource Development, leadership, organizational behavior, strategic management etc.

Currently, she is a member of the Higher Education Commission’s (HEC) National Curriculum Review Committee on Commerce and Business Management. In addition, she is the member of board of the studies of Quaid e Azam College of Commerce, University of Peshawar. She also remained a member of the Inspection Committee of the University of Peshawar for the related assignments. She has been involved in the coordination and events management tasks of the college.

*Presently, she is serving the College as an **Assistant Professor**. Her subjects include Organizational Behavior, Leadership and Governance, Strategic Management, Research Methods in Business etc. Moreover, she is **Graduate Students Advisor (GSA)** for the college to coordinate the MPHIL/PHD programs.*

POSITIONS HELD

- i. **Assistant Professor**, Quaid-e-Azam College of Commerce, University of Peshawar (**January 2015 to date**)
- ii. **Lecturer**, Quaid-e-Azam College of Commerce, University of Peshawar (**April 2009 to December 2014**)
- iii. **Lecturer**, Institute of Management Studies, University of Peshawar (**September 2007- March 2009**)
- iv. **Principal** of ICMS College system for boys & **Lecturer** of Management Sciences, ICMS Education System (**February 2002 to August 2007**).
- v. **Lecturer**, Preston University Peshawar (**2001– 2002**)
- vi. Taught ACCA courses at PAC Institute (**2006-2008**)

EDUCATION

- i. **PhD Management Sciences**, Islamia College (University) Peshawar
- ii. **MS Management Sciences**, KP Agricultural University Peshawar
- iii. **MBA Finance & Accounting**, Preston University Pakistan
- iv. **BBA Finance & Accounting**, Preston University Pakistan
- v. **Intermediate** (Pre-Medical), Govt; Frontier College (Women University)
- vi. **Matriculation** (Science), Municipal Inter College Peshawar

AWARDS, SCHOLARSHIPS & DISTINCTIONS

- i. **MS degree** with distinction, **3.86 CGPA**
- ii. **MBA degree** with distinction, **4.0 CGPA (Gold Medal)**
- iii. **BBA degree** with distinction, **3.8 CGPA (Gold Medal)**
- iv. **Intermediate** through **Merit Scholarship** from Government
- v. Throughout **A-Grade** from class 1– 10 in School

FIELDS OF INTEREST AND RESEARCH

Human Resource Development, Change Management, Financial Management, Strategic Leadership, strategic Management, Training and development, Global Business, International Business and Trade , Business Management, Organizational Development, Personal effectiveness, Quality Management, organizational behaviors, Research Methodology and report writingetc

PUBLICATIONS

Year 2022

- Ullah, M., Hussian, A., Muhammad, S., Siddiq, A., Ali, N., (2022). Relationship between Authentic Leadership and Job Satisfaction: *Journal of Positive School Psychology*, 6 (9), 44-57.
- Iqbal, M., Ahmad, S., Ullah, M., Siddiq, A., Ali, A., Ali N., (2022). Moderating Effect of Work-Family Conflict On The Relationship Of Perceived Organizational Support And Job Satisfaction: A Study Of Government Commerce Colleges Of Kp, Pakistan: *Journal of Positive School Psychology*, 6 (7), 2282-2291.
- Ali, A., Fazal, M., Siddiq, A., Ali, N., Khan, I., (2022). Mediating Role of Organizational Commitment in the Correlation between Authentic Leadership and Work Engagement: *Indian Journal of Economics and Business*, 21(1), 803-817.
- Siddiq, A., Ullah, M., Ali, A., Fazal, M., Ali, N., (2022). Impact of Job Crafting on Performance In Teachers of Private Sector Universities, Pakistan: Mediating Role of Organizational Commitment: *Journal of Positive School Psychology*, 6 (8), 9943-9953.

Year 2021

- Siddiq A., Qureshi, F., Ahmad, S., Ali, N., (2021). Does Project Governance Moderate the Effect of Emotionally Intelligent Managers on the Success of a Project? *International Journal of Innovation, Creativity and Change*, 15(2), 1190-1205.
- Siddiq, A., Khan, A., Ali, N., Ali, Z., (2021). Unethical Marketing Practices By Pharmaceutical Industry in Pakistan: *Webology*, 18 (6), 7089-7101.
- Siddiq, A., Khan, A., Khan, S.A., Ali, M., Ali, N., (2021). China Pakistan Economic Corridor (CPEC) and Human Resource Development Challenges to Pakistan: What Should Be Next? *Indian Journal of Economics and Business*, 20 (2), 1821- 1831.
- Ali, A., Ali, N., Siddiq, A., Khan, I., Ullah, R., (2021). Relationship between Authentic Leadership and Psychological Empowerment: The Mediating Role of Organizational Commitment: *Indian Journal of Economics and Business*, 20 (4), 1989-2003.

Year 2020

- Siddiq, A., Adeel, M., Maher, S. Q., Hussian, M., (2020), The Emotional Intelligence of Project Manager and the Project Success: *Journal of Business and Tourism*, 6 (1), 89-101.

Year 2019

- Siddiq, A., Jan, M.F., Iqbal, K., AHMED, F., Adnan (2019). Quality of Healthcare Services in Hospitals of Pakistan: From Patients' perspective. *Stratejik Yönetim Araştırmaları Dergisi*, 2 (1), 1-20.

Year 2018

- Hussain, A., Rehman, A., Siddiq, A., Rehman, H., (2018). Impact of Ownership Structure on Bank Risk Taking: A Comparative Analysis of Conventional Banks and Islamic Banks of Pakistan. *Journal of Business and Tourism* 4 (1), 175- 181.
- Qureshi, F., Siddiq, A., Majid, A., Rukhsar, (2018). The Predictors of Organizational Commitment: A Case Study of Private School Teachers in Pakistan. *Journal of Business and Tourism*, 4(2), 197-210.

Year 2017

- Iqbal, K., Saleem, M.M., Siddiq, A., Gohar, S., Ali, M.Z., (2017). The Impact of Risk Management on Financial Performance of Banking Sector in Pakistan. *Journal of Management Research (JMR)*, 3 (1), 119-134.
- Siddiq, A., Iqbal, K., Rahman, S.U., (2017). Ijarah Financing and Customer Satisfaction: a Perspective from Pakistan. *Journal of Management Research (JMR)*, 3 (1), 135-143.
- Raziq, M., Iqbal, K., Siddiq, A., Tahir, M., Jan, M.F., (2017). The Impact of CSR on Firm Performance: A Case Study of Telecom Sector in Peshawar Pakistan. *Iqra Journal of Business & Management (IJBM)*, 1 (2), 106-118.
- Hussain, M., Iqbal, K., Siddiq, A., Jan, M.F., (2017). Working Capital Management and Firm Profitability: Evidence From Pakistan. *Iqra Journal of Business & Management (IJBM)*, 1(1), 49-56.

Year 2016

- Siddiq, A., Takreem, K., Iqbal, K., (2016). Job Satisfaction and Organizational Commitment: A Case Study of Hospitals in Pakistan. *Peshawar Journal of Psychology and Behavioural Sciences* 2 (2), 195-212.
- Siddiq, A., Iqbal, I., (2016). Performance of Banks in Pakistan based on determinants of Profitability. *Journal of Business and Tourism* 2 (2), 128-137.
- Baloch, Q.B., Siddiq, A., (2016). Role of Strategic Leadership in Competitive Healthcare Services: A Case Study of Hospitals in Pakistan. *PUTAJ-Humanities and Social Sciences*, 23 (1), 89-100
- Siddiq, A., Baloch, Q.B., Takrim, K., (2016). Quality of healthcare services in public and private hospitals of Peshawar, Pakistan: a comparative study using SERVQUAL. *City University Research Journal*, 6 (2), 242-255.
- Takrim, K., Siddiq, A., (2016). Influences of Work-Life Balance Practices on Job Satisfaction and Organizational Commitment At The University Of Peshawar: A Gender-Based Study. *Pakistan Journal of Women's Studies*, 23 (2), 103-114.
- Siddiq, A., Zaman, G., (2016). Leadership Competitiveness in Public Sector Hospitals of Pakistan. *Abasyn University Journal of Social Sciences*, 9 (1), 54-68.

Siddiq, A., Baloch, Q., Iqbal, K., Hussain, F., (2016). Human Resource as a Source of Competitive Advantage: A Study on Bankers in Pakistan. *Journal of Business and Tourism*, 2(1) 101-115.

Siddiq, A., Gul, Z., Gul, S., (2016). The Impact of Ownership Structure On Stock Returns Volatility. *Journal of Management Research (JMR)* 2 (2), 161-179.

Mr Iqbal, M Tahir, K Iqbal, A Siddiq, G Saeed (2016). The Effects of Organizational Justice on the Employee Turnover Intention Mediated by the Job Embeddedness: A Case of Teaching Staff of Private Universities in the City of Peshawar. *Journal of Management Research (JMR)* 2 (1), 43-58.

A Siddiq, QB Baloch, A Nadeem, S Ahmad, MF Jan (2015). Emotional Intelligence: A Driving Force towards Organizational Development. *Journal of Management Research (JMR)* 1 (2), 86-104

K Takrim, A Siddiq, S Amin (2015). Influence of Work Life Balance Policies on Employee's Job Satisfaction and Organizational Commitment: A Case Study of University of Peshawar. *PUTAJ-Humanities and Social Sciences* 22 (2), 111-122

A Siddiq, K Takrim, QB Baloch, FU Qureshi (2015). Effectiveness of Youth Leadership Training Programs: A Case of Peshawar based Organization. *PUTAJ-Humanities and Social Sciences* 22 (2), 131-141

K Takrim, M Anwar, A Siddiq, S Amin (2015). *Life Optimization after Retirement: Analysis of Antecedents and Consequences of Bridge Employment*. *PUTAJ-Humanities and Social Sciences* 22 (1), 25-32

A Siddiq and K Takrim (2015). Job Satisfaction among Public Service Employees: A Case Study of Public Sector Colleges for Women in Peshawar. *Journal of Law and Society* 46 (66)

A Siddiq (2015). Entrepreneurship as Career Opportunity among the Students of University of Peshawar. *Journal of Rural Development and Administration* 156 (1)

K Iqbal, A Siddiq, SU Rahman, H Iqbal, MT Rahim (2015). Assessment of Financial Management Practices and Skills of Students. *Journal of Management Research (JMR)* 1 (1), 1-8.

Kousar Takrim and Aqsa Siddiq (2014). Perception of Glass Ceiling in various Universities within Peshawar, KPK, PAKISTAN. *Journal of Law and Society* 45 (65).

Conferences Presentation

Human Resource as a source of competitive advantage: a correlational study between employee performance and competency-based training, 1st Abasyn International Conference on Technology and Business Management Abasyn University Peshawar April 3-4, 2013

Quality of Healthcare Services in Hospitals of Pakistan: From Patients' Perspective.
Published in conference proceedings "International Conference on Contemporary Issues in Business & Economics" (ICCIBE), Tokat-Turkey on July 14-15, 2018. Ref: Paper ICCIBE-98.

CPEC and Human Resource Development Challenges to Pakistan: What Should Be Next?? *International Conference on CPEC: Collaboration in Higher Education & Sustainable Development, February 19-21, 2019. ICCPEC4 -11*

LANGUAGES

English, Urdu, Local.

PROFESSIONAL EXPERIENCES

Motivational Speaker of various seminars

Trainer of the employees of various organizations

Consultant of various reputable business organizations

COMPUTER SKILLS

Statistical Packages for Social Sciences "**SPSS**"

EndNote (Managing References in writings)

Microsoft Office 365